

AP-PM 3005 - WHS POLICY

Aeropower is a helicopter operator providing a range of specialised services, including airborne electrical powerline maintenance, general air work, vocational training and assessment for both pilots and lineworkers under an accredited RTO, air charter, and aircraft maintenance.

OUR VISION - To remain an international leader in airborne enabled utility asset management, emergency services and helicopter flight training.

OUR MISSION and PURPOSE - To demonstrate unique capabilities aligned to targeted customers' needs through our talented people, commitment to safety, innovation and proven practices.

OUR VALUES - Safety, Respect, Trust, Integrity, Pride and Teamwork.

Aeropower emphasises the requirement to always comply with safe work practices so that no person is exposed to, or exposes others to, a health and safety risk. Aeropower recognises there is no task so important that it releases the Company, its Managers, or Workers from their responsibility to ensure a safe work environment.

Aeropower is committed to the effective implementation of Management Systems to ensure that we:

- Document and implement hazard identification and risk management processes in order to consider and plan to eliminate or mitigate risk, so far as reasonably practicable, and determine opportunities arising from risk identification across our business activities, enabling continuous improvement.
- Establish and maintain a proactive reporting culture with a focus on identifying and addressing errors. This will ensure no punitive action is taken against a worker who reports an incident involving human error and participates in the investigation and development of prevention strategies.
- Strive to prevent work-related injuries and ill health, aviation incidents and accidents through safe, secure, and healthy working conditions, so far as reasonably practicable, and the provision of products and services that support initial and continued airworthiness requirements.
- Set clear and measurable performance indicators, targets and objectives.
- Maintain compliance with all legal and regulatory requirements as well as conformance to industry standards, including maintenance of applicable ISO certifications and company requirements.
- Identifying the risk to the health and safety of those potentially impacted by our activities and using the principles of the Hierarchy of Control to reduce such risk to as low as reasonably practicable or eliminating hazards completely.
- Promote open consultation, collaboration, communication and the sharing of knowledge and learning with stakeholders and other interested parties, including the participation of workers and worker representatives.
- Provide training, education and equipment and other support to enable the fulfilment of this policy.


 DARRYN CARLILE
 CHIEF EXECUTIVE OFFICER

13-Nov-23

DOCUMENT NO.	REVISION	DATE OF REVIEW	DOCUMENT TITLE	PAGE NO.
AP-PM 3005	13	13-Nov-23	WHS POLICY	1 of 1