

## AP-PM 9146 - CULTURAL HERITAGE POLICY

Aeropower is committed to respecting and protecting cultural heritage in areas where the company is conducting aviation-based inspection and maintenance services.

Aeropower is committed to the principles of free, prior and informed consent and forming meaningful partnerships with First Nations People on whose land our activities occur.

### We will:

- Support the respect for, and preservation of, cultural heritage through implementing a framework for identifying, documenting and managing aspects of cultural significance.
- Strive to carryout activities in a manner that minimises impacts to cultural heritage. Where we must disturb areas of cultural significance, we will collaborate with First Nations People to manage such disturbance and implement management measures aimed at preserving the cultural values of the area.
- Demonstrate good corporate governance through compliance with relevant legislation relating to cultural heritage.
- Ensure procedures implemented focus on the identification, reporting, recording and protection of any previously unidentified sites during aviation-based inspection and maintenance services.
- Work with First Nations People to ensure all cultural heritage issues and activities are managed in a culturally appropriate and sensitive manner.
- Work with First Nations People to develop strategic, sustainable business partnerships with Aeropower and other key stakeholders.
- Create workplaces where First Nations People feel welcome and valued.
- Incorporate cultural and heritage site information into site training, including inductions and refreshers.
- Communicate this policy to all Aeropower employees and make it available to the public.
- Communicate to the contractors with which we partner Aeropower's expectation that they will also fully comply with this policy and applicable legislation.



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