

Aeropower is an airborne electrical contracting company providing a range of specialised services, such as helicopter powerline work, aerial firefighting, flight training and helicopter maintenance services.

Aeropower is committed to establishing an organisational culture that fosters safe practices, encourages effective safety reporting and communication, and actively manages safety with the same attention to results as those of the other management systems of the organisation.

Our Vision, Mission and Values are:

OUR VISION – To become an international leader in airborne enabled utility asset management, emergency services and helicopter flight training

OUR MISSION and PURPOSE – To demonstrate unique capabilities aligned to targeted customers' needs through our talented people, commitment to safety, innovation and proven practices

OUR VALUES – Safety, Respect, Trust, Integrity, Pride and Teamwork

At Aeropower, we are committed to:

- Protecting the health and safety of employees, contractors, visitors and members of the public;
- Providing a safe workplace and safe equipment;
- Continually improving health and safety in the workplace; and
- Maintaining compliance with relevant work, health and safety legislation, codes of practice and industry standards.

At Aeropower, we believe that:

- Safety is our first priority
- All workplace accidents are preventable;
- Working safely is a condition of employment; and
- Everyone can demonstrate leadership in health and safety

To achieve these principles, we will:

- ✓ Establish measurable objectives and targets aimed at elimination of work-related injury and illness and continual improvement;
- ✓ Apply standards that meet relevant WHS legislation, regulations and codes of practice;
- ✓ Establish, maintain and review an AS/NZS 4801 and OHSAS 18001 compliant WHS Management System;
- ✓ Foster a positive safety culture that enables health and safety to be a part of all decisions in the organisation;
- ✓ Promote a non-punitive working environment - this is referred to as a "Fair & Just Culture";
- ✓ Identify and assess health and safety risks prior to commencing all activities and projects and work to eliminate or control risk;
- ✓ Ensure everyone in Aeropower understands their health and safety responsibilities;
- ✓ Ensure incidents are investigated and lessons are learnt within the organisation;
- ✓ Provide enough resources to ensure work health and safety is a central part of the organisation;
- ✓ Engage in open communication and consultation with employees and other parties on health and safety matters;
- ✓ Ensure effective injury management and rehabilitation is provided to all employees;
- ✓ Ensure work health and safety principles are included in all organisational planning activities whilst also providing ongoing education and training to all Company employees; and
- ✓ Distribute work health and safety information, including this policy, to all employees and interested parties.



Darryn Carlile
Chief Executive Officer
19th February 2019

