

AP-PM 9031- AEROPOWER CORE VALUES

1. **SAFETY – *safety is our number one priority***
 - Working together as a team to protect the health and safety of all our people, our customers and the environment
 - Staying engaged and following procedures
 - Recognising and correcting potential hazards
 - When in doubt, speaking up and finding out

2. **RESPECT – *we respect and value each other and work together as a team***
 - Valuing everyone’s worth, regardless of background, abilities or beliefs
 - Being attentive and ready to learn from others
 - Recognising that respectful communication is the way to achieve a professional culture
 - Understanding that co-workers may have much greater insight than ourselves and seeking to learn from them rather than further our own cause
 - Actively listening and communicating with our teams and respect their input

3. **TRUST – *we earn the trust of our colleagues and customers by being open, honest and authentic in all we say and do***
 - Being accountable to, and relying on, each other for honesty and good faith efforts
 - Believing people can be relied on to do the right thing
 - Declaring conflicts of interest if they arise
 - Not subjecting people to abuses of power

4. **INTEGRITY – *we act with integrity and show respect***
 - Complying with laws, regulations and good business practices
 - Being honest, trustworthy, respectful and ethical in our actions
 - Honouring our commitments
 - Being accountable for our actions, successes and failures
 - Doing what is right and doing what we say we will do

5. **PRIDE – *we have pride in what we do, in the Company we work for and in the people we work with***
 - Ensuring superior quality in all the work that we do
 - Taking pride in doing the right thing and doing it well
 - Continually striving to develop and improve

6. **TEAMWORK – *we work together, building strong partnerships and relationships with our colleagues and customers***
 - Being committed to the same goals
 - Relying on everyone to participate actively
 - Valuing the diversity of everyone

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